

# NEWSLETTER



## Commission Membership

**Frank Noonan – Chairman**  
Commissioner, Pennsylvania State Police  
Dauphin County

**Anthony F. Boyle**  
Chief Inspector, Philadelphia P.D.  
Philadelphia County

**Bart E. Burne, Ed.D.**  
Law Enforcement Educator  
Luzerne County

**Barbara A. Butcher**  
Certified School Director  
Tioga County

**Lawrence M. Cherba, Esq.**  
Office of Attorney General  
Dauphin County

**Christopher J. Delozier**  
Noncommissioned Police Officer  
Dauphin County

**Kristen L. Denne**  
City Official  
Cambria County

**Vincent J. DiCenzo, Jr.**  
Chief, North Versailles Twp. P.D.  
Allegheny County

**Robert “Bo” Fean**  
Borough Official  
Pike County

**Stewart J. Greenleaf**  
Senate of Pennsylvania  
Montgomery County

**Joseph T. Hackett**  
PA House of Representatives  
Delaware County

**Charles Horvat, Jr.**  
First Class Township Official  
Westmoreland County

**Richard W. Long, Esq.**  
Representative, Public at Large  
Cumberland County

**Stephen L. Margeson**  
Chief, Carlisle Borough P.D.  
Cumberland County

**Todd E. Naylor**  
Noncommissioned Police Officer  
Allegheny County

**Keith R. Sadler**  
Chief, Lancaster City P.D.  
Lancaster County

**Ronald L. Stern**  
Dept. of Community & Economic Dev.  
Dauphin County

**Sonia M. Stopperich**  
Second Class Township Official  
Washington County

**Vacancy**  
Police Chief

**Vacancy**  
FBI, Special Agent-In-Charge

## Basic Training Program Update

by Rudy M. Grubesky

Back in March of this year, the Commission voted to add 105 new learner or instructional objectives to the Basic Training program based on the recently completed Job Task Analysis conducted by Val Lubans.

The Commission then formed an advisory committee, or working group, to determine the number of hours it would take to teach the new instructional objectives (IO). In addition, this group was tasked with streamlining the current 754-hour curriculum to ensure that the Commission was making the best use possible of the current instructional hours.

The Basic Training Curriculum Advisory Committee was chaired by Commission member and School Director Barbara Butcher. The members of the committee included:

Ms. Barbara Butcher, Mansfield University, Director (Chairperson)

Ms. Beth Dombrowsky, HACC, Director

Mr. Frank Williar, Montgomery County Community College, Director

Mr. Joseph Hogarth, HACC

Chief Jeffrey Ketner, Hollidaysburg Police Department

Lt. Joseph Bressi, PSP Academy

Sgt. Joseph Spingler, PSP Academy

Sgt. Alberto Lopez, Philadelphia Police Academy

Sgt. Efrain Hernandez, Philadelphia Police Academy

Sgt. Tony Alsleben, Allentown Police Academy

Sgt. Shawki Lacey, Susquehanna Township Police Department

Officer Jeffrey Mohr, Allegheny County Police Academy

Officer Donald Adamsky, Pittsburgh Police Academy

Mr. Ronald Gluvna, Mercyhurst College Police Academy

Mr. Joseph Blackburn, Pennsylvania Chiefs of Police Association

Major Douglas Grimes, MPOETC

Dr. E. Beverly Young, MPOETC

Lt. Stephen Kiessling, MPOETC

Mr. Rudy Grubesky, MPOETC

Mr. William Kaiser, MPOETC

Mr. Terrence Leahy, MPOETC

Mr. Timothy Ebersole, MPOETC

Mr. Craig Hevalow, MPOETC

Ms. Sandra Myers, MPOETC

Under the leadership of Commissioner Butcher, the committee reviewed each new I.O. and made a determination on where it would be taught in the curriculum, how to teach it and set the number of hours for each learning objective. This experienced group of police academy directors, instructors and experienced law enforcement practitioners reviewed the MPOETC curriculum to determine how to make the best use of the current hours. In making decisions on the number of hours and teaching methods; the committee wanted to specifically add more practical scenario or “hands on” training hours. As a result, 192 hours of practical training hours were added to the program.

At the September Commission meeting, Barbara Butcher and Rudy Grubesky presented the committee’s recommendations to the Training Committee and full Commission. The Commission voted to raise the number of hours of basic training to 946 hours.

The new post-9/11 curriculum features a new training area or learning domain titled, Homeland Security that includes two online courses that recruits or cadets must take while in the academy. Another new training area is Electronic Crimes. Some other training areas or sub-sections were reorganized. For example, all of the topics related to controlled substances have been put into a new training area called, Drug Law Enforcement.

The Commission staff is working on updating the curriculum with help from a variety of subject matter experts with a long range goal of implementing the new curriculum in January of 2015. Questions about the new Basic Training Curriculum can be addressed to the editor, or if you are interested in serving on a course development team, please contact Mr. Grubesky via email at [mpotraining@pa.gov](mailto:mpotraining@pa.gov).



Basic Curriculum Advisory Committee members (left to right) Sgt. Al Lopez, Sgt. Frank Hernandez, Mr. Ron Gluvna, Lt. Joe Bressi, Sgt. Joe Spingler, Sgt. Shawki Lacey, Mr. Joe Blackburn, and Dr. E. Beverly Young.

Photo by Bill Kaiser, MPOETC



# Highlights of the September Commission Meeting

In the absence of Colonel Frank Noonan, Chairman, Dr. Bart Burne called the quarterly meeting of the Municipal Police Officers' Education and Training Commission (Commission) to order on September 19, 2013, at the Toftrees Conference Center, State College, Pennsylvania.

The Commission approved the minutes from the previous meeting on June 13, 2013.

Major Douglas E. Grimes presented his Executive Director's report. The report consisted of the certification exams administered, course development committee meetings held for the 2014 Mandatory In-Service Training (MIST) courses, multiple professional standards interviews conducted, shotgun qualification/training sessions observed, and various other duties staff conducted and attended. Major Grimes attended the PA Chiefs of Police Association Conference in Harrisburg. Mr. Rudy Grubesky attended the International Association of Directors' of Law Enforcement Standards and Training National Conference in Portland, Oregon. Mr. Tim Ebersole attended the Boot Camp and Circuits Leadership physical fitness course at the Cooper Institute in Dallas, Texas. The International Association of Law Enforcement and Firearms' Instructors Regional Training Conference was co-hosted with Harrisburg Area Community College (HACC). The FBI Law Enforcement Conference, in regards to the Law Enforcement Online (LEO) program, was hosted at the Commission offices. In addition, the 2014 MIST courses were piloted at the Pennsylvania State Police Academy and HACC.

Commissioner Bart Burne, Ed.D. presented the Executive Committee Report. Each Committee gave reports. The Budget Committee was disbanded.

Commissioner Stephen Margeson presented the Training Committee Report. There were two items that required approval of the Commission. The first item was to increase the Commission's basic training curriculum hours from 754 to 946 hours. This was based upon the 105 additional learning objectives that were identified from the job task analysis performed by Mr. Val Lubans, which will put the Commission in line with national standards. The Commission approved this item. The second item was a request for an extension to complete in-service training for a Mount Pleasant Township Police Department officer, who was injured on duty. This item was tabled based upon the need for further medical documentation. The committee also discussed some additional recommendations for training topics suggested by Senator Stewart Greenleaf. The topics are human trafficking, as well as a course on best law enforcement practices. A segment on human trafficking will be included in the new Basic Training curriculum. In addition, the committee agreed that human trafficking should be included as one of the mandatory in-service training courses. It will go into effect in 2015. Additionally, best law enforcement practices continue to be integrated into topics for the Legal Update course as part of MIST.

Commissioner Christopher Delozier presented the Waiver Committee Report. The committee reviewed 229 full waivers and 53 basic applications. Some of the applications were returned for minor inconsistencies or corrections that will be addressed at the next meeting.

Commissioner Barbara Butcher presented the Instructor Certification Committee report. The committee reviewed 33 new instructor applications and 12 amended applications. The Commission approved the 33 new and 12 amended applications. The committee also reviewed 2 new school director applications for approval. The first application was Mildred Johnson from Westmoreland County Community College and the second application was Keith Morris from Gerald Monahan, Sr. Police Academy. The Commission approved both school directors.



Commission members getting ready for the meeting being called to order at their September 19, 2013 meeting.

Photo by Todd Naylor, ACPD

Commissioner Richard Long presented the Rules and Regulations Committee Report. The committee determined that students must attend 100% of the academy training to graduate.

Commissioner Richard Long presented the Professional Standards Committee report. The committee reviewed 11 applications for recertification. A special Commission meeting will be held so that the 11 applicants can appear before the full Commission to present their statements.

In New Business, special notice was given to Ms. Cheryl Pierce, past State Treasurer for the State F.O.P., who passed away. She was very active in police issues, travelling across the state and nation.

Senator Greenleaf thanked the Commission for dedicating their efforts to the best practices for law enforcement and human trafficking training. It is a national movement, and they are changing laws in the legislature affecting those issues.

The next Commission meeting will be December 4 and 5, 2013, at Historic Hotel Bethlehem, Bethlehem, Pennsylvania.

Meeting was adjourned.



Commission members, Chief Vincent DiCenzo, Charles Horvat, and Representative Joseph Hackett at their quarterly meeting in State College.

Photo by Todd Naylor, ACPD



From the Commission meeting in State College, chaired by Bart Burne, Ed.D. (third from the left). Other Commission members are Barbara Butcher (left), Rich Long and Chief Steve Margeson (on right).

Photo by Todd Naylor, ACPD

# HAPPY HOLIDAYS

Dear Law Enforcement Friends:

Another year has nearly passed, and the holiday season is just around the corner. For those of us in law enforcement, this time of year is packed with both excitement and trepidation. Excitement for the opportunity to spend time with loved ones and witness the youngest among us as they overflow with excitement at the mere thought of what is to come, trepidation from our experience that has demonstrated all too often the tension and tragedy that sometimes accompanies the Holiday season. As a police officer, we have all spent or will spend all too many shifts on duty and away from family and friends during this time of year, but that is the sacrifice we have committed to in our efforts to keep peace and make our communities safe.

The beginning of the New Year presents yet another opportunity to reflect upon how far we've come over the past 12 months. Who we are as a person is reflective of the "course corrections" we make throughout life and the self-discipline that we call upon to maintain the corrected course. These "course corrections" give us the opportunity to make adjustments to how we live our lives, how we treat our loved ones, and how we adjust to the strengths and shortcomings we've identified within ourselves.

As for me, when I reflect upon the past year, I am both humbled and thankful for the opportunity to be a small part of something as significant as the Municipal Police Officers' Education and Training Commission. I look forward in continuing to work on building the relationships that will shape the training and development of our municipal police officers in 2014 and beyond. Our success or failure will be contingent upon our ability to recognize both opportunity and disappointments and make the necessary "course corrections."

During this holiday season, wherever you spend your time, it is our deepest desire that you are safe and protected. From all of us at the Municipal Police Officers' Education and Training Commission, we wish you a very happy holiday season, and a New Year filled with peace and prosperity.

Stay Safe,

Major Douglas E. Grimes  
Executive Director

## Staff News

The Commission would like to welcome Lori Moore to the Staff Services and Professional Standards Section. She is a recent employee with the State Police having worked in sales and marketing at AMP, Incorporated for 15 years. After AMP, Lori became a stay-at-home mother and worked part-time as an adjunct instructor for Central Penn Business College, an academic advisor at HACC, a substitute teacher, business owner, landlord, and trustee. Her education includes an A.A. from HACC, a B.El.Ed. from Pennsylvania State University, and a Pennsylvania Real Estate License. Lori's hobbies include baking, travel, and volunteer activities. Her favorite part-time job was working as a professional taste-tester for Hershey chocolate.

The Commission would also like to welcome a new employee to our Lethal Weapons Training staff, Nathan Anderson. Nathan has many career and personal goals that he wants to accomplish. According to Nathan, "Working for the State Police is an awesome experience, and it is helping me to reach towards my goals better and faster than most other things possibly could. I have always enjoyed helping people, so with that in mind being a public servant is very appealing for my situation..." His favorite thing to do with his time is playing his banjo. Aside from that, he fosters dogs and does a lot of computer repair, tinkering, and building.



The office of the Municipal Police Officers' Education & Training Commission will be closed on the following dates for the purpose of transacting public business:

**Christmas Day**  
**Wednesday, December 25, 2013**

**New Year's Day**  
**Wednesday, January 1, 2014**

**Dr. Martin Luther King, Jr. Day**  
**Monday, January 20, 2014**

**President's Day**  
**Monday, February 17, 2014**

Regular office hours are from  
8:15 A.M. to 4:15 P.M.  
Monday through Friday.

# 2014 MIST Courses Announced

by Rudy M. Grubesky, Director of Training and Curriculum Development

The Commission has approved the following courses for the 2014 Mandatory In-Service Training (MIST) Program:

## Required and Legal Track Legal Updates - 14-201 Three-Hour Required Course

This is a three-hour Mandatory In-Service Training (MIST) Program course. This block of training is a staple in the MPOETC MIST Program and will cover important legal issues affecting and important to municipal police officers throughout the Commonwealth.

This training program will cover topics such as:

- Changes and updates to the Crimes Code;
- Changes and updates to the Vehicle Code;
- Changes and updates to the Rules of Criminal Procedure, and,
- Changes to other statutes related to law enforcement.

This course will also examine, review and explain significant court cases that are relevant to police officers in the Commonwealth of Pennsylvania. The overall goal of the curriculum will be to demonstrate how these cases have a direct impact on how police officers perform their duties. Other goals of this course are to improve officer safety, increase convictions, and reduce civil liability.

## Invisible Wounds: Traumatic Brain Injury & Post-Traumatic Stress – 14-337 Three-Hour Course

In the fall of 2012, the Pennsylvania Legislature passed a law that required the Commission, in cooperation with the Department of Military and Veterans Affairs, the Department of Health, and other agencies with expertise in the field of traumatic brain injury (TBI) and post-traumatic stress disorder (PTSD), to assess the training needs of police officers in recognizing and interacting with veterans and other individuals suffering from TBI or PTSD. The legislation also stipulated that if the Commission determined that training was needed in this area, the Commission would develop a training program to be available to all police officers in Pennsylvania. This training course is the result of that legislative initiative.

This three hour course will provide instruction on the nature, prevalence, and indicators of traumatic brain injury and post-traumatic stress disorder, and offer preferred ways to respond to such individuals.

## Crimes against the Elderly: Transient Criminal Groups – 14-421 Three-Hour course

Every week we see cases where senior citizens and other vulnerable people are victimized. Many of these crimes are committed by transient criminals who specifically target vulnerable victims. The crimes may take the form of an elderly person being “scammed” on home repairs, driveway work or chimney repairs. Many times while the transient criminal is scamming the victim on the repairs, they also keep them occupied while an unseen accomplice slips into the house and steals the victim’s jewelry and life savings. In other cases, the crime starts with a knock on the door and the victim answers to see someone who appears to be a utility worker. This “worker” may have a hard hat on, a safety vest and even some sort of ID card attached to his clothing. The “worker” tells the victim that he works for the water company and that there is a “leak down the street” and he needs to test his/her water to make sure it hasn’t become contaminated. The victim allows the “worker” into the house and then follows him into the basement. Once in the basement the “worker” has the victim turning the water faucet off and on while he talks on a phone or radio. What the “worker” is doing is telling his accomplice that he left the door unlocked and that he has the victim occupied in the basement. The accomplice then enters and steals their valuables.

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## Information Regarding the December Commission Meeting

The next scheduled meeting of the Municipal Police Officers’ Education and Training Commission is on December 4 and 5, 2013, at the Historic Hotel Bethlehem, 437 Main Street, Bethlehem, Pennsylvania, 18018, phone (610) 625-5000.

For the committee meeting schedule and full Commission meeting time; please refer to the insert on this page. The Commission encourages attendance by police chiefs, law enforcement officers, police academy directors, instructors and other interested parties. If you have further questions concerning the meetings, please feel free to contact the Executive Director or Editor. You may also find information about the meetings, including a link to the hotel, by visiting our web site at [www.mpoetc.state.pa.us](http://www.mpoetc.state.pa.us), by first clicking on “About Us” and then on the “Quarterly Commission Meetings” link.

The Executive Committee will hear reports from all committees. In addition, the Executive Committee will also open the meeting to comments from the audience. If you would like to make a presentation to any committee, please contact the Executive Director in order to be placed on the agenda for the appropriate committee. This is your opportunity to have your concern or suggestion heard by the Commission.

### Schedule for the Next Quarterly Commission Meeting

#### WEDNESDAY December 4, 2013

12:30 PM	Waiver of Training Committee
2:30 PM	Training Committee
3:30 PM	Strategic Planning Committee
4:00 PM	Professional Standards Committee

#### THURSDAY December 5, 2013

8:30 AM	Waiver of Training Committee
9:00 AM	Instructor Certification Committee
10:00 AM	Executive Committee
11:00 AM	Full Commission Meeting

# 2014 MIST Courses Announced

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These crimes have a devastating effect on senior citizens. Some have lost their life savings in this manner and jewelry that they accumulated over a lifetime. Even more devastating than the economic loss is the loss of their sense of security. No longer do they feel safe in their own homes and they fear the loss of their independence. They don't understand how they could have been "so stupid" and all too often this initiates a downward spiral that ends with their demise.

This course will identify the victims and perpetrators of these crimes, how to identify and investigate these crimes, and resources that patrol officers and detectives can use in their investigations.

## Technology Update: Introduction to Social Media - 14-422 Three-hour Course

This 2014 course will address many of the topics that were requested in our 2012 Training Needs Survey as well as those suggested during our discussion at the MPOETC Training Committee meeting on December 5, 2012. This Technology Update will address Internet Crimes, Online Investigations for Patrol Officers, Social Networking, and Facebook and Twitter Investigations. It will look at the positive influence of using Social Networking as a law enforcement tool.

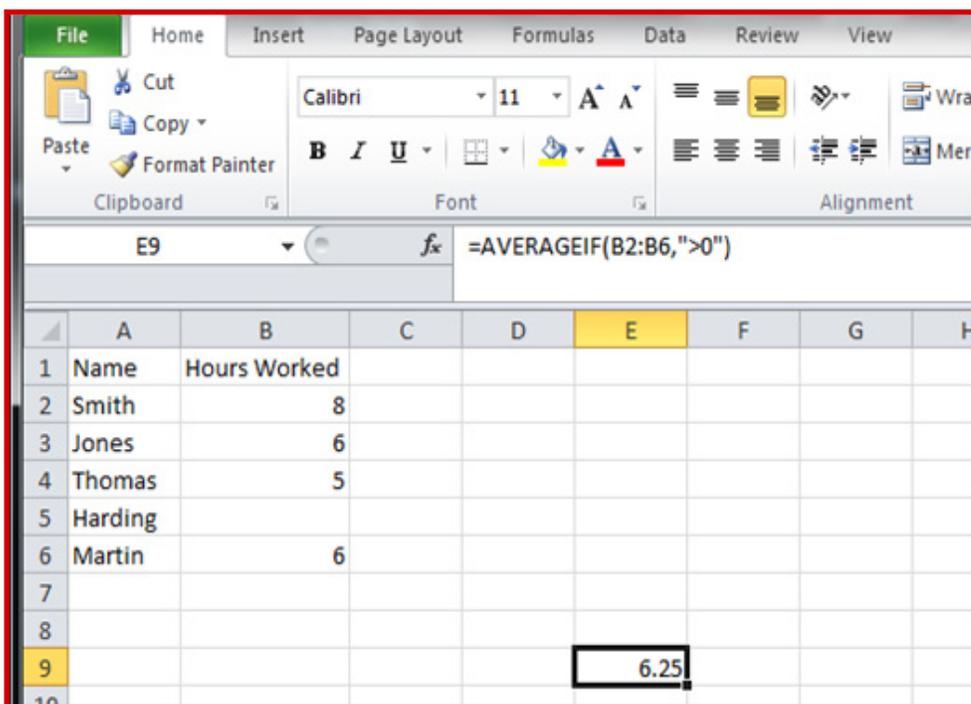
The evolution in consumer electronics has caused an exponential growth in the amount of mobile digital data storage devices such as cell phones, digital cameras, iPods, BlackBerrys, and GPS units. The intentional or inadvertent recording and storage of digital data can be the subject of forensic investigation. This course is not designed to instruct patrol officers and investigators in the recovery of such data but rather provide them with information as to what data may exist on a variety of devices and the techniques designed to preserve this information. This class will address technology, crime trends, terminology, and applicable Pennsylvania and Federal statutes and cases. It will also address search and seizure issues related to the seizure of and the retrieval of information contained within these devices.

The Commission's Training and Curriculum Development Section along with members of the various course development teams will be conducting instructor training workshops at the Allegheny County Police Training Academy in October, Montgomery County Public Safety Training Campus - Law Enforcement / Tactical Response Training Center in November, and the Piccola Law Enforcement Complex at the Shumaker Public Safety Center at the Harrisburg Area Community College in December.

The Commission would like to thank Inspector Wayne Gaffron, Deputy Director David McIntyre, Deputy Director of Public Safety - Law Enforcement Liaison Jesse Stemple and Managing Director Beth Dombrowsky for hosting the workshops at their respective police training facilities.

The Commission will be considering topics for 2015 MIST courses at their quarterly meeting in December.

## Microsoft Excel 2010--Using AVERAGEIF in a Formula By David Davis, MPOETC



### COMPUTER LEARNING CENTER TRAINING SCHEDULE

January - March 2014

1/09/2014	Introduction to Word
1/16/2014	Introduction to Excel
1/30/2014	Intro to PowerPoint
2/06/2014	Intro to Access
2/13/2014	Intermediate Word
2/20/2014	Intermediate Excel
2/06/2014	Interm. PowerPoint
3/13/2014	Intermediate Access
3/20/2014	Advanced Excel

There are times when we need to calculate a range of numbers to reflect an average where there are empty cells. In the example shown here, we want to determine the average of hours worked. Our data range is B2:B6, while B5 is blank. Using the AVERAGEIF formula, Excel will calculate the average of only those cells that have values greater than 0. Note: Excel will treat an empty cell as "0."

## MPOETC and PCPA Continue to Work Together to Provide Online Training in Pennsylvania

by Sandra Myers, MPOETC eLearning Developer

MPOETC is again offering all four Mandatory In-Service Training Program (MIST) courses as classroom and as online training for 2014. The online training will be provided through the Pennsylvania Chiefs of Police Association (PCPA), using their learning management system, Pennsylvania Virtual Training Network (PAVTN). There is no cost to take the online training. Police chiefs can choose from all classroom, all online, or a blended approach with their officers taking two MIST courses in a classroom and two others online.

**How do we register?** To register officers for the online training, chiefs must go to the website <http://pachiefs.org/pavtn> and click on the link for the registration form. After completing the form, they will email it to [pavtn@pachiefs.org](mailto:pavtn@pachiefs.org). PCPA will provide chiefs with logon credentials for their officers and with additional information on enrolling them in the various courses available through the PAVTN. PCPA has a two-step process. First, is registration for the PAVTN which lets police officers take ten other courses and then a second authorization is required for enrollment in the MPOETC MIST Program. This prevents other non-sworn PAVTN users and sworn officers who will take the course in the classroom from accessing the courses.

**What's in these courses?** The online courses use the same learning objectives as the classroom materials. Some presentations of the content are different, but the content is from the same source. Classroom and online participants are tested on the same material. In addition, reference materials, such as the MPOETC workbook for each course can be downloaded from the PAVTN.

**How do I take an online course?** You will need a computer with an internet connection to take the online training. No software needs to be installed. You will log in to the PAVTN site, and click on the link to take the course. At any time during the course material, you can save your work and return to it later. Courses are interactive, allowing you to build on your previous knowledge and experience, and add to that.

**What about the test?** The test is the only portion of the course that cannot be discontinued once it has begun. Participants have 30 minutes to complete the 10-question test. If a passing score of 70% is not achieved on the first attempt, a new exam is provided with different questions. If the second test is not passed, the participant will have to retake the course in the classroom.

**How do participants get credit?** Participants will see their score upon completion of the test. MPOETC receives the scores and maintains them in our Training Records System. Certificates can be printed upon successful completion of the course.

**I have some questions about the online training. Who can I call?** If you have questions or problems with logging on to PAVTN, please contact Chris Braun 717-236-1059 or [cjbraun@pachiefs.org](mailto:cjbraun@pachiefs.org). If you have questions about the MPOETC course content or the testing procedures, please contact Rudy Grubesky, Director of Training at 717-346-7755 or via e-mail at [rgrubesky@pa.gov](mailto:rgrubesky@pa.gov) or contact Sandy Myers at MPOETC at 717-540-1348 or [sandmyers@pa.gov](mailto:sandmyers@pa.gov).

## New Agency Executives

Chief Richard Bosco	Lincoln Borough PD Allegheny County
Chief Randy M. Bowers	Erie City PD Erie County
Chief Douglas W. Burkholder	Upper St. Clair Township PD Allegheny County
Chief Michael B. Clark	Northampton Township PD Bucks County
Chief Michael Danneker	Spring Township PD Centre County
Chief Daniel J. Doyle	Tullytown Borough PD Bucks County
Chief Craig S. Finnerty	Bethlehem City PD Northampton County
Chief Douglas S. Hockenberry	Camp Hill Borough PD Cumberland County
Chief Michael S. McLouth	Bushkill Township PD Northampton County
Chief Roger E. Pivrotto	Irwin Borough PD Westmoreland County
Chief Charles L. Roka	Versailles Borough PD Allegheny County
Chief Jonathan M. Swank	Greenwood Township PD Columbia County
Chief David F. Viola	Colebrookdale District PD Berks County



Commission members at their meeting in State College. Commission member Sonia Stopperich is pictured on the right in the foreground.

Photo by Todd Naylor, ACPD

## Areas of Responsibility and Contact Information for Commission Staff

You may contact a member of the Commission staff using the e-mail link or telephone number to one of the sections listed.

### ADMINISTRATION

#### Executive Director, Administrative and Clerical Support

e-mail: [mpocommissioners@pa.gov](mailto:mpocommissioners@pa.gov)  
 Telephone: (717) 346-4086  
 Toll-free in Pa.: 1-800-342-0858  
 Fax: (717) 346-7781 or (717) 346-7782

### CERTIFICATION

#### Act 120 Applications and Certification, Act 120 Instructor Application and Certification, Law Enforcement Arrest Powers

e-mail: [mpocertification@pa.gov](mailto:mpocertification@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

### TRAINING

#### Basic Training Curriculum, Mandatory In-Service Training, Basic and Advanced Instructor Training, School Inspections, Retired Law Enforcement Identification Act

e-mail: [mpotraining@pa.gov](mailto:mpotraining@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

### STAFF SERVICES & PROFESSIONAL STANDARDS

#### Regulatory Compliance, Fiscal, Procurement, Facility Management, Computer Learning Center

e-mail: [mpostandards@pa.gov](mailto:mpostandards@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

**MPOETC conducted instructor training workshops at the Allegheny County Police Academy for police trainers who will be teaching the 2014 MIST courses.**



PSP Trooper Paul Iannace  
 Photo by Craig Hevalow, MPOETC



MPO Donald Adamsky of the Pittsburgh Bureau of Police

Sgt. James Gress (right) of the Allentown Police Department  
 Photo by Craig Hevalow, MPOETC



Photo by Craig Hevalow, MPOETC



Louis Blauth, Esq. of the Allegheny County Police Department and Sgt. James Coughlin of the Philadelphia Police Department

Photo by Tim Ebersole, MPOETC

Questions, comments and information for inclusion in the *Newsletter* are always welcome. This is your opportunity to submit your concerns or suggestions to the Commission. To do so, please contact Major Douglas E. Grimes, Executive Director, or the Editor, Mr. Rudy M. Grubesky, by calling toll-free at (800) 342-0858. The Commission e-mail address is [mpocommissioners@pa.gov](mailto:mpocommissioners@pa.gov). You may also write to:

**M.P.O.E.T.C. Newsletter**  
**Municipal Police Officers'**  
**Education & Training Commission**  
 8002 Bretz Drive  
 Harrisburg, PA 17112-9748

The Municipal Police Officers' Education & Training Commission was established in 1974 to set hiring and training standards for police departments in the Commonwealth of Pennsylvania through strict certification procedures and standardized basic and continuing professional in-service training for police officers. The Commission needs the support of the entire law enforcement community, state and local government officials, and the general public to be successful. Please circulate this Newsletter throughout your agency and to the government officials in your municipality.