



# NEWSLETTER

## Commission Membership

### Frank Noonan – Chairman

Commissioner, Pennsylvania State Police  
Dauphin County

### Bart E. Burne, Ed.D.

Law Enforcement Educator  
Luzerne County

### Barbara A. Butcher

Certified School Director  
Tioga County

### E. Teresa Clark

Chief Inspector, Philadelphia P.D.  
Philadelphia County

### Christopher J. Delozier

Noncommissioned Police Officer  
Dauphin County

### Kristen L. Denne

City Official  
Cambria County

### Vincent J. DiCenzo, Jr.

Chief, North Versailles Twp. P.D.  
Allegheny County

### Robert “Bo” Fean

Borough Official  
Pike County

### Stewart J. Greenleaf

Senate of Pennsylvania  
Montgomery County

### Joseph T. Hackett

PA House of Representatives  
Delaware County

### Charles Horvat, Jr.

First Class Township Official  
Westmoreland County

### Richard W. Long

Representative, Public at Large  
Cumberland County

### Roger J. MacLean

Chief, Allentown Police Department  
Lehigh County

### Stephen L. Margeson

Chief, Carlisle Borough P.D.  
Cumberland County

### Todd E. Naylor

Noncommissioned Police Officer  
Allegheny County

### Keith R. Sadler

Chief, Lancaster City P.D.  
Lancaster County

### Ronald L. Stern

Dept. of Community & Economic Dev.  
Dauphin County

### Sonia M. Stopperich

Second Class Township Official  
Washington County

### Ex-Officio Vacancy

Office of Attorney General

### Vacancy

FBI, Special Agent-In-Charge

## Human Trafficking Knows No Borders

*By Craig Hevalow, MPOETC, Police Training Education Specialist*

President Obama has made ending modern-day slavery a priority. For the third year in a row, he has declared January 2013 as National Slavery and Human Trafficking Prevention Month. According to the Presidential proclamation, “The victims of this ongoing global tragedy are men, women, and children of all ages.”

The Pennsylvania Crimes Code, Section 3002, defines Trafficking of Persons stating, “a person commits an offense if the person knowingly traffics or knowingly attempts to traffic another person knowing that the other person will be subjected to forced labor or services.” The grading of this offense is a second, or first degree felony, depending on the circumstances.

Human trafficking is a modern-day form of slavery. Many victims of trafficking are made to engage in prostitution, pornography, or exotic dancing. Trafficking also occurs in forms of labor exploitation, such as domestic servitude or restaurant work, sweatshop factory work or migrant agricultural work.

Force, fraud, and coercion are the methods used by traffickers to force victims into servitude and abuse. Rape, beatings, and confinement are forces traffickers use. False offers of employment, marriage, and promises of a new and better life are the frauds offered by traffickers. Coercion is also used and comes in the form of threats, debt-bondage, or psychological abuse to the victims.

It is important to point out that the mindset of human trafficking victims must be considered in order to restore their lives. Many victims do not speak English and do not understand American culture. Some victims may not even know what city or country they are in because they are made to move from their homeland. Many victims do not feel they are victims and do not realize that what is being done to them is wrong.

Senator Greenleaf has reintroduced Senate Bill 1587 to amend Title 18 of the Pennsylvania Consolidated Statutes to enact comprehensive legislation to combat human trafficking. Senator Greenleaf proposed that the reintroduction focus on “more clearly defining sex and labor trafficking, increasing fines and penalties for trafficking and involuntary servitude, adding penalties for business entities, including license revocation and forfeiture of contract, implementing participation in the national human trafficking hotline, creating the Pennsylvania Council for the Prevention of Human Trafficking, increasing training for first responders, and expanding resources available to victim service providers.”

Pennsylvania has been described as a “pass-through state” with regard to human trafficking. However, human trafficking is taken seriously within the borders of Pennsylvania and the fight against it will continue.

The International Association of Chiefs of Police (IACP) has created an excellent guidebook which I have used for roll call training sessions I have taught at the Reading City Police Department in the past. The book is for law enforcement and covers federal law, tools for identification of human trafficking victims, investigation and response, and resources for victim assistance. The guidebook is available in bulk, free of charge, for law enforcement agencies. In conjunction with the guide book is a Roll Call Training Video. This video was created to assist law enforcement officers in identification and investigation of the crime, offer direction on victim assistance, and provide an overview of federal laws. The video is divided into three segments, each approximately ten minutes in length. The video also includes a guide for follow-up discussions. To order the guidebook and roll-call training video, please email [stopviolence@theiacp.org](mailto:stopviolence@theiacp.org).

## Highlights of Last Quarterly Commission Meeting



Former Commission member, Richard Sheetz, Jr. (left) with Colonel Frank Noonan (center) and Commission member Bart Burne at the December Commission meeting in Harrisburg.

Photo by Joshua Lambert, MPOETC

Colonel Frank Noonan, Chairman, called the quarterly meeting of the Municipal Police Officers' Education and Training Commission to order on December 6, 2012, at the Wyndham Garden Hotel, Harrisburg, Pennsylvania.

The Commission approved the minutes from the previous meeting that occurred on September 13, 2012.

Major Joseph G. Elias presented the Executive Director's report. The report consisted of inspections conducted and certification exams administered. The report also listed course development committee meetings for the 2013 in-service training courses, as well as various other meetings attended by staff. Staff assisted PSP with the development of CLEAN web-based training and Megan's Law update training. Staff attended a train-the-trainer for the Below 100 curriculum, a nationwide officer safety initiative and a presentation regarding US Veterans suffering from post-traumatic stress disorder. Lieutenant Stephen Kiessling attended funerals for State Police Trooper Blake Coble and Plymouth Township Police Officer Bradley Fox who were both killed in the line of duty. Lieutenant Kiessling also proctored the physical fitness test battery at the Indiana University of Pennsylvania Police Academy. Major Elias attended a PA Chief's Association Education and Training Committee Meeting, State Police Command Conference, annual Forensics Rights and Treatment Conference, and delivered the commencement address to the Mansfield University Police Academy's graduating class. The Training and Curriculum Development Section conducted the West, East, and Central Instructor Training Workshop for 2013 Mandatory In-Service Training.

Major Elias recognized Police Training Academy School Directors Beth Dombrowsky, Harrisburg Area Community College; Inspector Wayne Gaffron, Allegheny County; and Frank Williar, Montgomery County who offered their facilities, to save considerable expense, for the 2013 instructor workshops. Major Elias also recognized Josh Lambert, Commission staff, for all that he has con-



Commission members are getting ready to start the full Commission meeting on December 6, 2012 in Harrisburg.

Photo by Joshua Lambert, MPOETC

tributed to the Commission. He wished Josh well as he will be transferring to the Office of Inspector General.

Commissioner Bart Burne, Ed.D. presented the Executive Committee Report. Reports were given by each Committee.

Commissioner Stephen Margeson presented the Training Committee Report. The four 2014 Mandatory In-Service Training (MIST) Program courses were presented for recommendation and approval by the Commission. The 2014 three-hour courses are: Legal Updates; The Wounded Brain, Implications for Law Enforcement; Crimes against Elderly Committed by Transient Criminals; and Current Issues Regarding Social Networking and Internet Crimes. A motion was made to approve the 2014 courses and was approved by the Commission.

Commissioner Bart Burne, Ed.D. presented the Waiver Committee Report. The Committee reviewed 118 full waivers and 8 basic applications. The Commis-

sion approved all of the full waivers and basic applications.

Commissioner Barbara Butcher presented the Instructor Certification Committee Report. The Committee reviewed 22 new and three amended instructor applications. The Commission approved all of the instructor applications.

Commissioner Richard Sheetz presented the Rules and Regulations Committee Report. Commission members received materials reflecting the amendments to the Commission's Rules and Regulations that were last promulgated in 1996. Commission members were asked to review the amendments and submit any changes or questions to the Commission staff by January 15, 2013. The Commission is expected to discuss the Rules and Regulations again at the March 2013 Commission meeting.

The Federal Law Enforcement Officer Safety Act had been amended by the US Congress. Changes were made to the definition of a qualified law enforcement officer - they are either retired or separated. They also changed the amount of time to aggregate years of service that you needed to qualify from 15 years to 10 years. Two motions were made and approved by the Commission. The first motion was to approve the changes to the Rules and Regulations so that the process may go forward through the rulemaking process, including the Independent Regulatory Review Commission and other approvals as needed. The second motion was during the interim period of time, that the Commission authorize

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### Six New Commission Members



Six new Commission members appointed by Governor Tom Corbett pictured with MPOETC Chairman, Colonel Frank Noonan.

(From left to right) Chief Vincent J. DiCenzo, Jr., Mr. Charles Horvat, Jr., Ms. Kristen L. Denne, Colonel Noonan, Ms. Sonia M. Stopperich, Chief Roger J. MacLean and Chief Keith R. Sadler.

Photo by Joshua Lambert, MPOETC

# Mercyhurst Police Academy Graduates 100th Class of Cadets

The Mercyhurst University Municipal Police Training Academy honored its 100th graduating class during ceremonies on Friday, December 14, 2012, at the Mary D'Angelo Performing Arts Center (PAC).

The class of 33 cadets will join the nearly 3,000 alumni who have graduated from the academy, located at the university's North East campus, since it began in 1977. "This is an exciting moment for us," said Bill Hale, police academy director. "I have to give credit to all the people and outstanding instructors who have helped build the program to the level it is today. This graduation ceremony will be a great opportunity to showcase our growth and success."

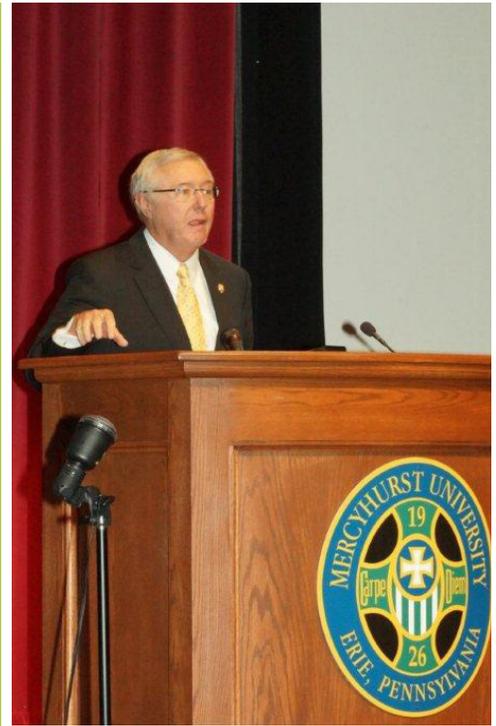
The graduation usually held at the North East campus, was moved to the larger PAC venue to accommodate special guests for the historic occasion, including Pennsylvania State Police Commissioner Frank Noonan. Colonel Noonan, a career investigator with more than 30 years of experience with the FBI and PA Attorney General's Office, has investigated bank robberies, kidnappings and some of the largest drug cases in northeast Pennsylvania, gave the keynote graduation speech. Thomas Gamble, Ph.D., Mercyhurst University president, also addressed the academy's 100th class. A celebratory reception, catered by students in the Mercyhurst North East culinary program, followed the ceremony.

Mercyhurst cadets undergo nearly 780 hours of training in 21 weeks to prepare them for entry-level positions as police officers, deputy sheriffs, municipal authority officers, park rangers and security guards. Cadets can also obtain 16 college credits, which may apply toward a two-year degree program in criminal justice at Mercyhurst North East.

"Not only are our cadets being taught the curriculum and the academics they need, but they're also getting important physical training," Hale said. "It's not required, but we do it to ensure these individuals are well prepared to enter the field."

The police academy is one of the major components of the Public Safety Institute (PSI) at Mercyhurst. The PSI also facilitates other programs and services including a corrections academy through the Erie County Prison, a new associate degree in intelligence and security support and personal protection classes for the public.

--Source: Mercyhurst University Press Release



PSP Commissioner and MPOETC Chairman, Colonel Frank Noonan, giving the keynote speech at the graduation of the 100th police academy class from Mercyhurst University.

Photo courtesy of Mercyhurst University Police Academy

## Highlights of Last Quarterly Commission Meeting

*Continued from page 2*

the Executive Director to implement any polices that may be needed to immediately apply these changes so that the Commission is in compliance with the federal and state law definitions.

Commissioner Ronald Stern presented the Budget Committee Report. The current budget is \$679,300 and our expenditures and/or committed funds to date are \$510,563. Committed funds are for the MPOETC building lease, Commission meetings, 2012 Fall Instructor Development Workshops, Training Records System, court reporting services, the new Job Task Analysis, and other miscellaneous office expenses including costs for the upcoming recertification. MPOETC staff will be able to augment the remaining \$179,437 in funds by liquidating overestimated commitments. MPOETC has approximately \$233,000 remaining for the year that will cover the remaining operational expenses, which will allow us to consider funding for revamping the Act 120 curriculum, and complete other projects that had been put aside due to monetary restrictions. To save money, a new Training Records System (TRS) is being considered. It will be funded by utilizing monies from last fiscal year.

Representative Joseph T. Hackett presented the Professional Standards Committee report. Commission members received copies of the policy changes. Feedback and comments are due in the MPOETC office by January 15, 2013.

In New Business, a motion was introduced and approval was granted by the Commission to accept the Pennsylvania State Police, Force Options Continuum Interactive Simulator (FOCIS) course and the Federal Bureau of Investigation, Law Enforcement Officer Killed and Assaulted (LEOKA) course for equivalency credit. By approving these two training courses, police officers, upon successful completion of the training, will receive a three-hour equivalency credit towards meeting the Commission's MIST training requirements for 2013 and 2014.

The next Commission meeting will be held March 6 and 7, 2013, at Homewood Suites, Harrisburg, Pennsylvania.

Meeting was adjourned.

## In Memoriam

**Deborah J. Skidmore**  
9/12/49 - 11/26/12

Deborah J. Skidmore, a longtime and faithful supporter of the Municipal Police Officers' Education and Training Commission and a past administrative assistant to Commission member Bart Burne during his tenure as police academy director at Lackawanna College, died November 26, 2012 after a lengthy illness.

Debbie came to the Lackawanna College when it was called a junior college in 1993 as a student to upgrade her skills in secretarial services and accounting. Prior to her attending classes at the college, she was a bookkeeper for the corporate division of the Great Atlantic & Pacific Tea Company, better known as A&P Supermarkets in Scranton.

When Debbie completed her educational program at Lackawanna, she was hired as a coordinator for the police academy. She went from walking the halls with a book bag to carrying a briefcase to her office.

Debbie enjoyed helping students at Lackawanna's Police Academy and working with the Commission staff. Deborah will be missed by all.

## Staff News

Joshua Lambert recently transferred to the Office of Inspector General to accept a promotion. Josh was assigned to the Staff Services & Professional Standards Section at MPOETC and played a key role in the new Rules and Regulations project. We wish him the best of luck and much success in his new position.

The Commission also welcomes the following two new employees to the Administration and Certification Section: Christine Giannone-Hurley is married with a 6 year old son. In 2011 she entered state service from the private sector and was working in the Commonwealth's temporary clerical pool. She was assigned to the PSP-Bureau of Patrol at DHQ. In 2012, she got a permanent position with MPOETC. Christine is currently working in the Lethal Weapons Certification Unit as a Clerk Typist 2. According to Christine, she is looking

forward to a long and happy career with the PSP!

Victoria J. Cox is a 15 year Commonwealth of Pennsylvania employee. Vicki started her career in January 1994 as a Clerk Typist 2 with the Liquor Control Board. In July of 1999, she transferred to the Bureau of Vital Records at the Department of Health as a Clerical Supervisor. In order to spend time with her two new stepdaughters, she left state employment in 2003. In November of 2007, she returned to work for the Commonwealth as a Clerk Typist 2 working at the Pennsylvania State Police Academy. She earned a promotion to Clerk Typist 3 and joined the MPOETC staff. Vicki is a mother of six children and grandmother of an adorable 2-year-old grandson. Vicki says she enjoys reading, cooking, and spending time with her extended family.



Several MPOETC staff members, (left to right) Erica Aikens, William Kaiser and Marie Shadle, received Meritorious Service Awards from Colonel Noonan (far right) at a ceremony at the MPOETC offices on February 15, 2013. Photo by Tim Ebersole, MPOETC Staff

Members of the 2013 MIST EVOC course development team and MPOETC project staff. (Left to Right) Mr. Rudy Grubesky, Dir. of Training; Mr. Roland Livermore, First Student Transportation Services; Sgt. James Gress, Allentown Police; Deputy Gary Wolverton, Allegheny Co. Sheriff's Dept.; Mr. Robert Sands, Abington Twp. Police; Mr. Jesse Stemple, Deputy Director Montgomery Co. DPS; Lt. John Weed, Cheltenham Twp. Police and Mr. Craig Hevalow, Curriculum Coordinator. Photo by Todd Naylor, ACPD



Joshua Lambert (left) and Colonel Noonan at the December Commission meeting. Mr. Lambert recently left MPOETC to take a well-deserved promotion at the Office of Inspector General.

Major Elias thanked Josh at the meeting for all that he has contributed to the Commission.

Photo by Lt. Stephen Kiessling, MPOETC

The offices of the Municipal Police Officers' Education & Training Commission will be closed on the following dates for the purpose of transacting public business:

**Memorial Day  
Monday, May 27, 2013**

Regular office hours are from  
8:15 A.M. to 4:15 P.M.,  
Monday through Friday.



## Information Regarding the March Commission Meeting

The next scheduled meeting of the Municipal Police Officers' Education and Training Commission is on March 6 and 7, 2013, at Homewood Suites, 3990 TecPort Drive, Harrisburg, Pennsylvania 17111, phone (717) 909-4663.

For the committee meeting schedule and full Commission meeting time, please refer to the insert on this page. The Commission encourages attendance by police chiefs, law enforcement officers, police academy directors, instructors, and other interested parties. If you have further questions concerning the meetings, please feel free to contact the Executive Director or Editor. You may also find information about the meetings, including a link to the hotel, by visiting our Web site at [www.mpoetc.state.pa.us](http://www.mpoetc.state.pa.us), by first clicking on "About Us" and then on the "Quarterly Commission Meetings" link.

The Executive Committee will hear reports from all committees. In addition, the Executive Committee will also open the meeting to comments from the audience. If you would like to make a presentation to any committee, please contact the Executive Director to be placed on the agenda

for the appropriate committee. This is your opportunity to have your concern or suggestion heard by the Commission.

### Schedule for the Next Quarterly Commission Meeting

#### WEDNESDAY March 6, 2013

12:00 P.M.	Waiver of Training Committee
2:00 P.M.	Training Committee
3:45 P.M.	Budget Committee
4:00 P.M.	Professional Standards Committee

#### THURSDAY March 7, 2013

8:30 A.M.	Waiver of Training Committee
9:00 A.M.	Instructor Certification Committee
10:00 A.M.	Executive Committee
11:00 A.M.	Full Commission Meeting

Please note that the time for the **Full Commission Meeting** has changed from previous meetings.

# Participation Statistics for Online MIST Courses

By Sandra Rank, eLearning Developer, MPOETC

The March 2012 MPOETC Newsletter featured an article about the online mandatory in-service training (MIST) offerings made available to Pennsylvania municipal officers as a result of a partnership between the Municipal Police Officers' Education and Training Commission (MPOETC) and the Pennsylvania Chiefs of Police Association (PCPA).

These statistics show that we have had more officers in one month successfully complete the 2013 MIST courses than for the entire year in 2012. Having the online programs ready in early January has contributed to the increase in numbers for 2013 as well as having federal funding available for the development of the courses by MPOETC and JPL and for the Pennsylvania Chiefs of Police Association to operate and provide technical support for the PAVTN at no cost to local police departments.

## 2012 MIST COURSES AS OF FEBRUARY 8, 2013

COURSE	ENROLLED	COMPLETED	IN-PROCESS
Legal Update 2012	1448	1047	110
Search and Seizure	1448	993	56

## 2013 MIST COURSES AS OF FEBRUARY 8, 2013

COURSE	ENROLLED	COMPLETED	IN-PROCESS
Legal Update 2013	5655	986	33
Emergency Vehicle Operation	5658	1403	215
Managing Special Events	5655	1160	37
Threat Assessment and Management	5655	1049	10

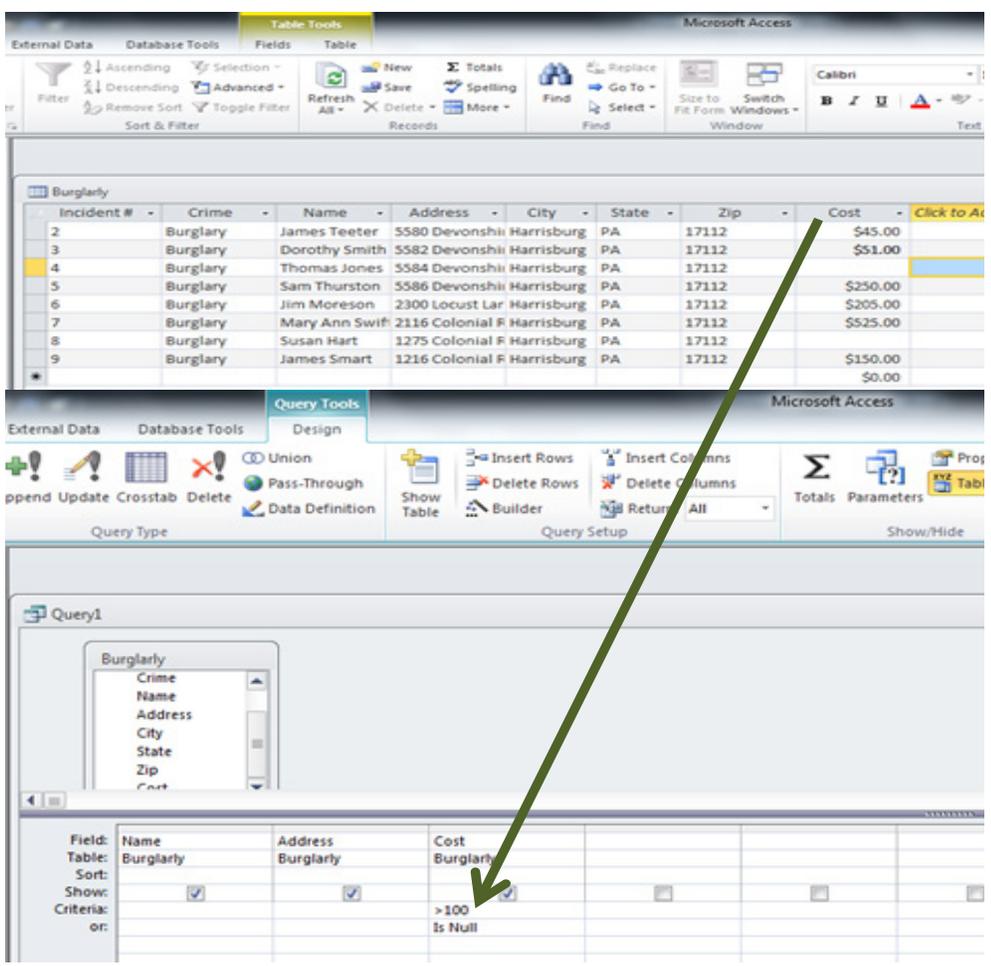
Another major factor is the innovative and interactive nature of the 2013 online courses designed by MPOETC's e-learning developer and the online training specialists at JPL.

The Commission is in the process of sending rosters to every police chief or agency head as part of the biennial recertification process. Officers needing to still make-up courses for 2012 can take Legal Update and Search & Seizure online as well as in the classroom. Make-up schedules for classroom training courses are posted on the MPOETC website in the December 2012 newsletter.

### Microsoft Access 2010 Using the "or" criterion in a Query

By David Davis, MPOETC

There are instances when we need a query result using more than one condition. Utilizing the "or" criterion in a query allows the user to set multiple criteria to achieve a more specific query result. In the example below, we want to determine which records in the cost column contain values greater than \$100 OR if a record in the cost column does not have a value assigned. In the query window below, you will see the formula for running the query.



### COMPUTER LEARNING CENTER TRAINING SCHEDULE

April - June 2013

- 4/4/2013 Introduction to Excel
- 4/18/2013 Introduction to Access
- 4/25/2013 Intro to PowerPoint
  
- 5/9/2013 Introduction to Word
- 5/16/2013 Intro to PowerPoint
- 5/29/2013 Intermediate Excel
  
- 6/6/2013 Intermediate Access
- 6/20/2013 Introduction to Excel
- 6/27/2013 Intermediate Excel

## Areas of Responsibility and Contact Information for Commission Staff

You may contact a member of the Commission staff using an e-mail link or telephone number to one of the sections listed.

### ADMINISTRATION

#### Executive Director, Administrative and Clerical Support

e-mail: [mpocommissioners@pa.gov](mailto:mpocommissioners@pa.gov)  
 Telephone: (717) 346-4086  
 Toll-free in Pa.: 1-800-342-0858  
 Fax: (717) 346-7781 or (717) 346-7782

### CERTIFICATION

#### Act 120 Applications and Certification, Act 120 Instructor Application and Certification, Law Enforcement Arrest Powers

e-mail: [mpocertification@pa.gov](mailto:mpocertification@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

### TRAINING

#### Basic Training Curriculum, Mandatory In-Service Training, Basic and Advanced Instructor Training, School Inspections, Retired Law Enforcement Identification Act

e-mail: [mpotraining@pa.gov](mailto:mpotraining@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

### STAFF SERVICES & PROFESSIONAL STANDARDS

#### Regulatory Compliance, Fiscal, Procurement, Facility Management, Computer Learning Center

e-mail: [mpostandards@pa.gov](mailto:mpostandards@pa.gov)  
 Telephone: (717) 346-4086  
 Fax: (717) 346-7781 or (717) 346-7782

## New Agency Executives

Chief Robert P. Avvisato, Jr.	Pittston Township PD Luzerne County
Chief Eric W. Baugher	Pymatuning Township PD Mercer County
Chief Louis G. Bender	White Oak Borough PD Allegheny County
Chief Edgardo A. Colon	Upper Macungie Township PD Lehigh County
Chief Robert F. Downey, Jr.	Green Tree Borough PD Allegheny County
Chief Michael A. Foltz	Lower Pottsgrove Township PD Montgomery County
Superintendent Anthony J. Giaimo, III	Tredyffrin Township PD, Chester County
Chief Roger L. Heins	Maxatawny Township PD Berks County
Chief Joseph P. Laguzzi	Clarks Summit Borough PD Lackawanna County
Chief John W. Laufer, III	Coatesville City PD Chester County
Chief James W. Laughlin	Penn Township PD York County
Chief Mark D. London	Franklin City PD Venango County
Chief Alan D. Mabry	West Norriton Township PD Montgomery County
Chief William J. McElroy, III	Tilden Township PD Berks County
Chief Darren W. Morgan	Marlborough Township PD Montgomery County
Chief Todd W. Pantuso	Freemansburg Borough PD Northampton County
Chief Jason D. Schiffer	Bethlehem City PD Northampton County

Questions, comments and information for inclusion in the *Newsletter* are always welcome. This is your opportunity to submit your concerns or suggestions to the Commission. To do so, please contact Major Joseph G. Elias, Executive Director, or the Editor, Mr. Rudy M. Grubesky, by calling toll-free at (800) 342-0858. The Commission e-mail address is [mpocommissioners@pa.gov](mailto:mpocommissioners@pa.gov). You may also write to: **M.P.O.E.T.C. Newsletter**

#### **Municipal Police Officers' Education & Training Commission**

8002 Bretz Drive  
Harrisburg, PA 17112-9748

The Municipal Police Officers' Education & Training Commission was established in 1974 to set hiring and training standards for police departments in the Commonwealth of Pennsylvania through strict certification procedures and standardized basic and continuing professional in-service training for police officers. The Commission needs the support of the entire law enforcement community, state and local government officials, and the general public to be successful. Please circulate this Newsletter throughout your agency and to the government officials in your municipality.