



NEWSLETTER

Commission Membership

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Pennsylvania State Police
Dauphin County

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Cumberland County

Jacob A. Bierling, Jr.

First Class Township Official
Delaware County

Bart E. Burne, Ed.D.

Law Enforcement Educator
Luzerne County

Gabriel J. Campana, Ed.D.

City Official
Lycoming County

Lawrence M. Cherba, Esq.

Office of Attorney General
Dauphin County

Christopher J. Delozier

Noncommissioned Police Officer
Dauphin County

Robert “Bo” Fean

Borough Official
Pike County

Stewart J. Greenleaf

Senate of Pennsylvania
Montgomery County

Mark E. Hall

Chief, Clarion Borough P.D.
Clarion County

Barry J. Jozwiak

PA House of Representatives
Berks County

Richard W. Long, Esq.

Representative, Public at Large
Cumberland County

Stephen L. Margeson

Chief, Carlisle Borough P.D.
Cumberland County

Todd E. Naylor

Noncommissioned Police Officer
Allegheny County

Keith R. Sadler

Chief, Lancaster City P.D.
Lancaster County

Ronald L. Stern

Dept. of Community & Economic Dev.
Dauphin County

Sonia M. Stopperich

Second Class Township Official
Washington County

Christopher M. Werner

Chief Inspector, Philadelphia P.D.
Philadelphia County

Vacancy

Director of Certified School

Vacancy

FBI, Special Agent-In-Charge

IADLEST Regional Conference held at the MPOETC Headquarters

by Mr. Rudy Grubesky

On April 21-23, 2015 the Municipal Police Officers' Education and Training Commission (MPOETC) hosted a regional meeting of the Northeast State Directors of the International Association of Directors of Law Enforcement Standards and Training (IADLEST) in the MPOETC High-Tech classroom. The meeting was also open to, and well attended by, Act 120 school directors.



Pictured left to right: Major Douglas Grimes, Mr. Michael Becar, IADLEST, Mr. Daniel Zivkovich, IADLEST NE Rep and Mr. Rudy Grubesky. Photo by: Mr. Craig Hevalow, MPOETC

After a welcome from Major Grimes and an ice-breaker activity, the workshop format opened with a discussion of expectations of the participants facilitated by Lt. Stephen Kiessling. The first afternoon also included a presentation by Mr. Rudy Grubesky to provide participants with information on how MPOETC has updated the Basic Training Curriculum, results of the ongoing Pilot Program and an overview of the Test Bank project. Guest instructors, Lt. Taro Landis of the Tredyffrin Twp. Police Department and Mr. Robert Sands, Director of Training for the Abington Twp. Police Department, modeled a block of instruction from one of the new Patrol Procedures modules.

The second day of meetings included a presentation by Captain Jeffrey Friedel of the Pennsylvania State Police (PSP) on the capabilities of the Investigation and Operational Support Division of the Bureau of Forensic Services and an interactive session by Mr. Chris Braun of the Pennsylvania Chiefs of Police Association (PCPA) and Ms. Jenny Kerwin of JPL on the MPOETC online training program by showing the effectiveness of the various

capabilities of the system using the actual Pennsylvania Virtual Training Network (PAVTN) website.

Day two also featured a presentation on the IADLEST Blue Courage project by National Coordinator, Mark Perkovich, who is also a commander with the Tempe (AZ) Police Department assigned to Arizona POST. His department has been a model agency for the Blue Courage concept. More information on the Blue Courage program is contained in this newsletter. Another key component of the workshop was a roundtable discussion on a variety of current law enforcement and training issues that was facilitated by MPOETC Executive Director, Major Douglas Grimes, and Mr. Daniel Zivkovich, Executive Director Municipal Police Training Committee in Massachusetts.

Participants also toured the Piccola Law Enforcement Training Complex at Harrisburg Area Community College that was hosted by Director Beth Dombrowsky. Beth and her staff are doing an excellent job conducting the pilot program for the new 946-hour Basic Training Program.

Day three started with a tour of the PSP Academy in Hershey hosted by Major Adam Kisthardt and Captain Maurice Tomlinson. MPOETC staff members, Wendy Mason, Amy Sponsler, Trooper First Class Paul Anderson and Mr. John Herman, Esq. of the PSP Office of Chief Counsel presented sessions on Certification, Inspection and Legal Issues when the workshop sessions resumed later that morning.

The regional meeting concluded with an IADLEST project and activity update by Mr. Michael Becar the Executive Director of IADLEST.



IADLEST members listen to Major Adam Kisthardt during PSP Academy tour. Photo by: Trooper First Class Paul Anderson, MPOETC

Blue Courage Training



Editor's Note: Blue Courage information was provided by Commander Mark Perkovich, National Program Coordinator for the IADLEST Blue Courage Program. Mark presented an overview of the Blue Courage program at the regional meeting.

Blue Courage: The Heart and Mind of the Guardian is an education process designed to ensure the development of a highly evolved police officer who is prepared at any moment to reflect the best of what policing demands. It is designed to forge a culture of leadership, character and service in the spirit of what democratic policing promises its citizenry. It is a process aimed at developing the right: Heartset, Mindset, Skillset and Toolset, enabling officers to meet the demands of modern policing.

This educational process is designed not as a class, but a process of continuing education through the development of a reinforcing culture and style of leadership that embodies the high character and ability that the Nobility of Policing demands. It is a process that will influence the influencers – the teachers, FTO's, trainers, and leaders who shape and mold what police officers will eventually become. And, Blue Courage will be an effective mechanism for transforming the existing police culture. Blue Courage will be a transcendent process for individuals and organizations – its focus will be on developing the heart, mind, body and spirit of police officers that will endure for a lifetime and not just a career.

Blue Courage offers various workshops, keynotes and presentations, all of which can be customized to fit the audience. To find out more about Blue Courage and the specific workshops they offer, please visit their website at www.bluecourage.com.



Bureau of Forensic Services 2015 Summer/Fall Training Schedule

Training taught by the Bureau of Forensic Services requires registration by completing a Forensic Training Registration Application. The Registration Application is located on the MPOETC website under Training > Pennsylvania State Police Forensic Services Training Schedule. Click on the link titled: Forensic Training Registration Application. Upon completion, the application can be emailed to ra-pspforensicservices@pa.gov or mailed to:

PA STATE POLICE – BUREAU OF FORENSIC SERVICES
TRAINING & TECHNICAL SUPPORT SECTION – COURSE
REGISTRATION
1800 ELMERTON AVE.
HARRISBURG, PA 17110

Upon receipt of the application, Forensics will send the applicant a registration confirmation/denial email within 15 calendar days. The training is at no cost to the student. Lodging and meals are not provided. All applicants must be law enforcement officers or be an employee of a law enforcement agency with forensic related duties.

The following PSP courses have been approved for Continuing Law Enforcement Education (CLEE) credit, effective June 1, 2015.

Crime Scene Photography

Dates: July 20-24, 2015

Location: Municipal Police Officers' Education and Training Commission (MPOETC), Harrisburg, PA

Crime Scene Photography

Dates: August 31-September 4, 2015

Location: Municipal Police Officers' Education and Training Commission (MPOETC), Harrisburg, PA

Basic Crime Scene Investigation

Dates: September 14-25, 2015

Location: Municipal Police Officers' Education and Training Commission (MPOETC), Harrisburg, PA

Shoe and Tire Impression Evidence

Dates: October 7-9, 2015

Location: PSP Departmental Headquarters, Harrisburg, PA

Advanced Latent Print Identification

Dates: October 26-November 6, 2015

Location: Lancaster County Public Safety Training Center, Manheim, PA

Mandatory Annual Firearms Qualification

by Trooper First Class Paul Anderson



As MPOETC continues with the 2015 recertification of police departments and their officers, we are seeing a number of departments who are not completing annual firearms qualifications as required. Mandatory In-Service Training is required by Title 37 §203.52(a) and annual firearms qualification is specifically mandated by Title 37 §203.52(b)(1)(i). Regulatory language under (i) specifically states "A weapon may not be carried on duty for which an officer is not qualified."

Not only is annual firearms qualification required, it also makes sense. Officers need regular firearms training to ensure they are competent and comfortable with their firearm, and it also allows for the inspection of firearms to ensure their serviceability and functionality. We understand that time and budgets are limited, but nothing replaces actual range time.

Thank You

by Ms. Susan F. Rzucidlo, SPEAK Unlimited Inc.

Editor's Note: MPOETC will be distributing the Thank You cards to every police academy during training classes throughout this year and next. Thanks to Susan and the community members who took the time to sign the cards.

"For as long as people show valor in their actions to protect others, there will be hope for our society," an officer shared this profound statement with me in 2008 as we gifted the Premise Alert System to Pennsylvania. I later featured the sentiment on cards used to acknowledge officers both during National Police Week and in daily interaction. During these tumultuous times when it seems our nation's police officers are being judged by the actions of a few, I thought it was important to thank our friends in Pennsylvania law enforcement. With the help from the local media, community groups, churches, schools, friends, and family more than 23,500 thank-you cards were personalized and with the help of the Municipal Police Officers' Education Training Commission and the Pennsylvania State Police, nearly 30,000 cards are being distributed to all law enforcement officers throughout the state.

Why thank every police officer? Because, I believe it is simply the right thing to do. Friends and strangers alike were excited to help with this project. Others questioned my motives and intentions with this initiative. While I understand some of their apprehension, I believe it is always right to express appreciation to those who serve. We have all seen the recent headlines. They make my heart ache for innocent victims and good police officers. My frustration with the way the media has portrayed every officer in a bad light made me decide to take action. We all know that there are bad individuals in every profession and it is unfair to paint the entire profession with one big, ugly brush. We also know that the vast majority of police officers are good, kind, compassionate and caring professionals who are committed to protecting and serving the public, and they deserve to be recognized for the work that they do every day.

The current crisis facing our country makes this the perfect time to thank you for your service and continued dedication to your profession. It saddens me to think that good, caring officers are starting to feel demoralized and disheartened in the midst of this chaos. Please know that you matter and we appreciate your commitment and tireless devotion.

As an advocate, I frequently talk with parents about the importance of teaching children and young adults to interact safely with police officers. During presentations, I usually lead with, "Police officers are like birth control pills; 98% are good and effective but that last 2% will change your life forever." This comedic relief gets their attention and offers a nonthreatening place to initiate the conversation of developing a relationship with law enforcement. I urge parents to avoid the "us vs. them" mindset and emphasize that our communities are better, safer, and stronger when we work together. I also explain that community policing requires us, in the community to work with the police as active and proactive participants before there is a crisis. Working together to build relationships creates understanding and improves outcomes for everyone.

I do not expect these thank-you cards to change the world. However, I do hope that they serve as a reminder to you that the majority of citizens appreciate and value the work that you do selflessly, honorably and professionally. We stand beside you and thank you for your service. God bless and protect each and every one of you.

Schedule for the Next Quarterly Commission Meeting

WEDNESDAY, June 10, 2015

12:30 PM Certification Committee

2:00 PM Training Committee

2:45 PM Strategic Planning Committee

3:30 PM Break

3:45 PM Rules and Regulations Committee

4:00 PM Professional Standards Committee

4:15 PM Budget Committee

THURSDAY, June 11, 2015

9:00 AM Certification Committee (if needed)

10:00 AM Executive Committee

10:30 AM Full Commission Meeting

Information Regarding the June Commission Meeting

The next scheduled meeting of the Municipal Police Officers' Education and Training Commission is on June 10 and 11, 2015, at the Sheraton Pittsburgh Hotel at Station Square, 300 West Station Square Drive Pittsburgh, Pennsylvania 15219, Phone: 412) 261-2000.

For the committee meeting schedule and full Commission meeting time; please refer to the insert on this page. The Commission encourages attendance by police chiefs, law enforcement officers, police academy directors, instructors and other interested parties. If you have further questions concerning the meetings, please feel free to contact the Executive Director. You may also find information about the meetings, including a link to the hotel, by visiting our web site at www.mpoetc.state.pa.us, by first clicking on "About Us" and then on the "Quarterly Commission Meetings" link.

The Executive Committee will hear reports from all committees. In addition, the Executive Committee will also open their meeting to comments from the audience. If you would like to make a presentation to any committee, please contact the Executive Director in order to be placed on the agenda for the appropriate committee. This is your opportunity to have your concern or suggestion heard by the Commission.

Highlights of the March Commission Meeting

Colonel Marcus L. Brown, Chairman, called the quarterly meeting of the Municipal Police Officers' Education and Training Commission (Commission) to order on March 12, 2015, at Homewood Suites, Harrisburg, Pennsylvania.

Colonel Brown offered the Commission's condolences to the Philadelphia Police Department and the family of Officer Wilson who was killed in the line of duty. He spoke to Commissioner Ramsey who acknowledged and thanked law enforcement across the state for all of the assistance given to Philadelphia and their agency.



Colonel Brown addresses the Commission Members during the March meeting.

Photo by: Trooper First Class Paul Anderson, MPOETC

The Commission approved the minutes from the previous meeting on December 11, 2014.

Major Douglas E. Grimes presented his Executive Director's report. The report consisted of the certification exam administered, professional standards interviews conducted, school inspections performed, and staff attended meetings, training, and gave presentations. MPOETC staff observed the new basic curriculum pilot at Harrisburg Area Community College Police Academy.

Commissioner Bart Burne, Ed.D., presented the Executive Committee Report. Each committee chair gave their report.

Commissioner Stephen Margeson presented the Training Committee Report. The Training Committee referred their only item to the Rules and Regulations Committee regarding the pilot course testing process for the new basic curriculum.

Commissioner Bart Burne, Ed.D., presented the Certification Committee Report. The committee reviewed three (3) new school director applications; two (2) applications were approved and one (1) was denied. The committee reviewed 19 new instructor applications, 15 amended applications, 132 full waiver applications, and 58 basic applications. A motion was made, and the Commission approved all applications.

Commissioner Lawrence Cherba presented the Rules and Regulations Committee Report. Lieutenant Robert Krol, Pennsylvania State Police, Legislative Affairs Office presented to the committee the process to have the revised rules and regulations submitted to the Independent Regulatory Review Commission. There was a need to comply with the PA Code and Bulletin style manual. The proposed rules are not going to be changed substantially as were previously voted on, but there are some stylistic changes that need to be made before the Independent

Regulatory Review Commission will accept and print them in the PA Bulletin for passage. It was verified with Commission Legal Counsel that no action needed to be taken at the meeting due to compliance with the PA Code and Bulletin style manual. The referred request from the Training Committee was to agree not to enforce the rules and regulations in reference to the basic curriculum pilot testing program that began at Harrisburg Area Community College. The initial testing results were below 75 percent. The committee is proposing that 75 percent be lowered to 60 percent just for this pilot program. If it should occur again, it will be on a pilot program basis each time and not in general. A motion was made and approved by the Commission to agree to not enforce the minimum grade requirement found in Title 37, Chapter 203.12(b)(4)(i); and, that the training requirements of 75 percent be reduced to 60 percent for the current basic curriculum project pilot program at Harrisburg Area Community College.

Commissioner Richard Long presented the Professional Standards Committee Report. A motion was made, and approved by the Commission, for the following municipal police academies to continue their certification for one year, or until their next inspection, whichever occurs first: Indiana University of PA – Main and Carnegie Mellon Campuses; Lackawanna College – Scranton and Hazleton Campuses; Delaware County Community College; Pittsburgh; Greater Johnstown; and Montgomery County Community College. The committee also made a motion, and approved by the Commission, to decertify a police officer based upon his failure to request a hearing within the 15 days of received notice, which resulted in revocation of his certification.

Commissioner Mark Hall presented the Strategic Planning Committee Report. The committee met in February to discuss the update of the strategic vision statement and revised documents. Each Commission member was provided a copy. A motion was made and approved by the Commission for the approval of the strategic vision statement and revised documents.

Commissioner Mark Hall presented the Budget Committee Report. As of this date, there are 15 Grant Reimbursement requests totaling \$8,390.25 being processed for reimbursement.

In new business, Commissioner Sonia Stopperich reported that during her township's supervisor meeting, a prayer was offered over the police department, fire department, and all the other township employees. They had a great show of support for the departments and the memorializing of all fallen officers from the previous years. Commissioner Robert Bo Fean shared his condolences for the two Pennsylvania State Troopers who were shot, one killed, in the Eric Frein case. He expressed the professionalism that was shown by the Pennsylvania State Police and all the law enforcement agencies that were involved in the manhunt. He expressed his deep thank you for the apprehension of Eric Frein. Colonel Brown expressed his appreciation for all of the support that the community and other law enforcement provided during that time. Senator Stewart Greenleaf spoke on implementing best practices.

The next Commission meeting will be held on June 10 and 11, 2015, at the Sheraton Pittsburgh Hotel at Station Square, 300 West Station Square Drive Pittsburgh, Pennsylvania.

The meeting was adjourned.

PCPA ANNUAL Education and Training CONFERENCE

Pursuing the Mission: Leadership in Law Enforcement

July 12-15, 2015

Lancaster Marriott at Penn Square
25 South Queen Street, Lancaster, PA 17603
(717) 239-1600



The 2015 PCPA Annual Education and Training Conference keeps the momentum rolling!

In addition to continuing our commitment to professional grade presentations, we have modified the conference format to enhance attendee participation, maximize training, and offer greater quality time with our exhibitors. Many of the format changes we have made are in response to suggestions we received from our attendee survey last year.

Consistent with this year's Conference theme, *Pursuing the Mission: Leadership in Law Enforcement*, the agenda includes timely and relevant presentations from internationally and nationally known speakers, media professionals, Homeland Security, State Police Forensics, and of course, legal updates from Chris Boyle and John Gonzales.

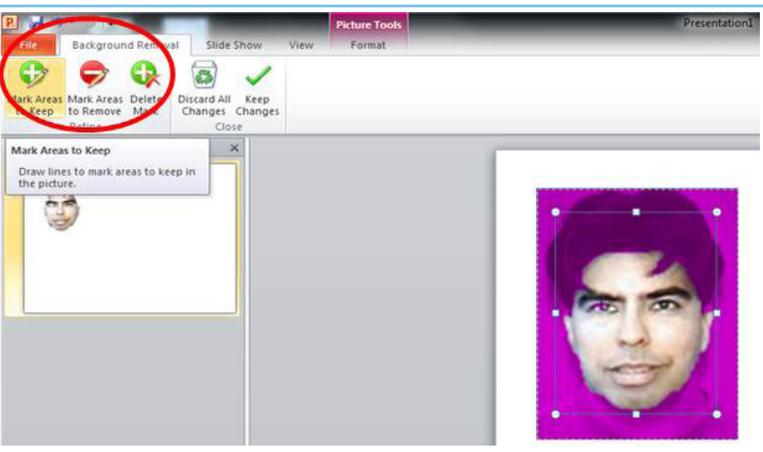
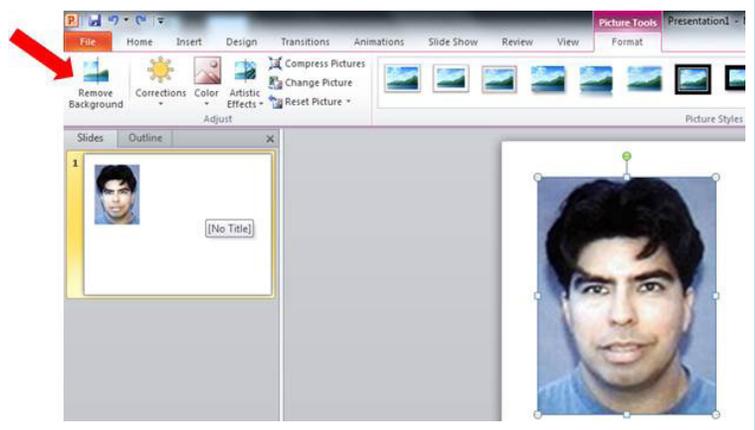
We will have great vendors with us in the Exhibit Hall who will be showcasing equipment and services that are sure to capture your interest. The new PCPA Product Vendor, Proforma WBT, will be in attendance as well with an amazing range of PCPA logo apparel and other merchandise.

Register online at www.pachiefs.org

Removing Background Graphics from an Image Microsoft Power Point 2010

by David Davis

There are occasions when users import graphical images into PowerPoint that the background and/or other elements of the image are not needed or wanted. To accomplish this action, first click on the image. Under the Picture tools tab, click on Format. **Click on Remove Background.**



You will now see the Remove Background selection screen (opposite). You can expand the area of selection by using the sizing handles on the image (white circles) using the mouse by dragging. You can also randomly select areas by using the **Mark Area** function. When you have completed your selections, select **Keep Changes** and then click off the photo; you will then return to the slide with the edited graphic.

Staff News

Darius Jerome (DJ) a member of the Bureau of Information Technology Systems (BITS), joined MPOETC on May 9th. MPOETC has upgraded this position to meet increasing information technology needs. DJ recently celebrated his 10 year anniversary with PSP. He has worked in Server Admin and the Mobile Office groups. He is experienced in servers, networking, PC hardware, and systems design and implementation. He is a US Navy Veteran with experience in the advanced electronics field. DJ is married, with three girls, and is active in the local music scene.

The office of the Municipal Police Officers' Education & Training Commission will be closed on the following dates for the purpose of transacting public business:

July 4th: Friday, July 3, 2015

Regular office hours are from 8:15 A.M. to 4:15 P.M.
Monday through Friday.



uestions, comments and information for inclusion in the *Newsletter* are always welcome. This is your opportunity to submit your concerns or suggestions to the Commission. To do so, please contact Major Douglas E. Grimes, Executive Director, or the Editor, Mr. Craig L. Hevalow, by calling toll-free at (800) 342-0858. The Commission can be contacted using the email addresses on page 7. You may also write to:

M.P.O.E.T.C. Newsletter
Municipal Police Officers'
Education & Training
Commission
8002 Bretz Drive
Harrisburg, PA 17112-9748

The Municipal Police Officers' Education & Training Commission was established in 1974 to set hiring and training standards for police departments in the Commonwealth of Pennsylvania through strict certification procedures and standardized basic and continuing professional in-service training for police officers. The Commission needs the support of the entire law enforcement community, state and local government officials, and the general public to be successful. Please circulate this Newsletter throughout your agency and to the government officials in your municipality.

New Agency Executives

Chief Branville G. Bard, Jr.	Philadelphia Housing Authority PD Philadelphia County
Chief James M. Borza	Punxsutawney Borough PD Jefferson County
Chief Timothy L. Butler, Jr.	Elizabeth Borough PD Allegheny County
Chief Robert C. Clarke, Jr.	East Marlborough Township PD Chester County
Chief James W. Dorman	Muncy Borough PD Lycoming County
Chief David B. Fedorczyk	Ashley Borough PD Luzerne County
Chief William T. Hines, Jr.	Carrolltown PD Cambria County
Chief Robert P. Hughes, Jr.	Wilkes-Barre City PD Luzerne County
Chief David A. Kerestes	Elizabeth Township PD Allegheny County
Chief Charles J. Leone	Temple Campus PD Philadelphia County
Chief Anthony P. Morelli	Troy Borough PD Bradford County
Chief Timothy C. O'Connor	Bethel Park PD Allegheny County
Chief Timothy C. Rodman	Etna Borough PD Allegheny County
Chief Douglas Sam	Mount Pleasant Borough PD Westmoreland County
Chief Francis Staab	Eastern Adams Regional PD Adams County
Chief Travis A. Stoffer	Forward Township PD Allegheny County
Chief Rodney O. Witherite	Watsonstown Borough PD Northumberland County

Good luck and stay safe!

Areas of Responsibility and Contact Information for Commission Staff

The following resource accounts are provided to allow your questions and concerns to reach the Executive Director, Staff Member, or Members of the Commission.

ADMINISTRATION AND CERTIFICATION

Act 120 Applications and Certification, Act 120 Instructor Application and Certification

e-mail: mpocertification@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

TRAINING

Basic Training Curriculum, Mandatory In-Service Training, Instructor Training, Retired Law Enforcement Identification Act

e-mail: mpotraining@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

GRANT REIMBURSEMENT

Continuing Law Enforcement Education Reimbursement (Mandatory In-Service Training), Basic Training Tuition and Salary

e-mail: RA-SPMPOFSS@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782

PROFESSIONAL STANDARDS AND INSPECTIONS

Regulatory Compliance, School Inspections

e-mail: mpostandards@pa.gov
Telephone: (717) 346-4086
Fax: (717) 346-7781 or (717) 346-7782